ANNOUNCEMENT OF AMENDMENTS TO PART IV, CHAPTER 401, TOWN MANAGER REGULATIONS, OF THE TOWN CODE

I. In order to effectuate the June 25, 2026 vote of the Barnstable Town Council in Item No. 2026-216, the Town Manager hereby amends Part IV, Town Manager Regulations, Chapter 401, of the Town Code as follows:

1. Section 401-81 shall be amended by deleting in the first sentence of Paragraph B the following: "/affirmative action".

2. Section 401-89 shall be amended by deleting in Paragraph D(1)(3)(c) the words: "affirmative action and".

3. Section 401-96 shall be amended by deleting in Paragraph F(5)(c) the words: "State Office of Affirmative Action: SOAA" and inserting the following words in their place: "Massachusetts Office of Diversity and Equal Opportunity (ODEO)".

4. Section 401-103 shall be amended by deleting subparagraph (7) of subsection A, and renumbering subparagraphs (8) and (9) as subparagraphs (7) and (8), respectively.

5. Section 401-149 shall be deleted in its entirety, and the following new Section 401-149 shall be inserted in its place:

"§ 401-149. Business assistance; compliance with laws.

A. Statement of Policy.

It shall be the policy of the Town of Barnstable to assist businesses in learning how to do business with the Town. In addition, it is the Town's policy that:

(a) No person shall be discriminated against in any manner whatsoever because of race, color, national origin, sex, age, religion or disability;
(b) No person shall be excluded from participation in, be denied the benefits of, or be subjected to discrimination under, any program or activity funded entirely or in part by the Town, the state or federal government; [1] and

[1] Editor's Note: See § 401-74, Equal employment opportunity

(c) The Town of Barnstable shall comply with all applicable federal and state laws.

B. Implementation. The Chief Procurement Officer shall implement the policy set forth in Subsection A above in accordance with policies promulgated by the Town Council, including the Town of Barnstable's Equal Employment Opportunity Policy."

6. Sections 401-150, 401-151, 401-153, 401-154, 401-155, 401-156 and 401-157 shall be deleted in their entirety.

7. The following new Section 401-150 shall be inserted after Section 401-149:

"§ 401-150. Reporting on State Contracting Requirements for Minority and Women-Owned Business Enterprises (M/WBEs).

The Chief Procurement Officer shall comply with all state tracking and reporting requirements of designated certified M/WBEs and shall provide such information to the state administering agency overseeing the specific state-funded grant or project."

II. Effective Date. These amendments shall be effective as of December 7, 2026.